

# Environmental Policy Statement

At Tandem Diabetes Care, we are committed to conducting our business in a manner that is environmentally responsible and sustainable. We recognize our responsibility to minimize the environmental impact of our operations and products and strive to comply with all applicable environmental laws and regulations. Our approach to promoting practices that protect the planet include waste reduction, energy and resource conservation, and by integrating sustainable practices throughout our supply chain. We foster a culture of environmental stewardship, and through continuous improvement of our Environmental Management System, we aim to make a positive impact on the environment and support the well-being of our community and customers.

## ENVIRONMENTAL GOALS

1. A. Complete the calculation and documentation of FY 2025 Scope 1 & 2 carbon emissions to establish a baseline for US offices by Q4 2026, ensuring accuracy through verified internal energy and fuel data  
  
B. Determine the feasibility to establish a carbon emissions reduction goal from the established baseline by Q4 2027
2. A. Conduct feasibility of collecting environmental metrics data from all international offices by Q4 2026  
  
B. Determine environmental usage baseline data for all international offices by Q4 2027  
  
C. Determine a carbon emissions reduction goal from the established baseline by Q4 2028